

# Inclusive PERSPECTIVE



Pictured left to right: Javon Harris, Autumn Hemphill, Marsharlette Lester, Jamie DuBois, Christina Hulett, Terrill Gilliam, Jan Bartlett, Toniesha Sargent, Shaun Smith, Melina Campbell, Brandi Ratcliff, Ebony Jones, Jennifer Rushin, Tamika Heard, Amy Valentine, Angela Parks, Chelsey Smart, Kelley Stephenson, April Robinson, Jessica Moore Stephanie Bartley, Tanya Patton, Christopher Henry and Mark Corley

## Intern Graduations

DFA wrapped up another 12-week Intern program in November. College students gained hands-on experience before college graduation! This paid internship allows DFA to train and evaluate potential candidates for future careers at the Department.

There have been 19 successful intern graduates since the program began in the fall of 2020.



Pictured left to right: Disha Patel, Charlie Collins, Ashley Caraway

## Have you heard about *The'U*?

### **DFA University Leadership Program**

The Department of Finance and Administration (DFA) launched **DFA University** (DFA-U), the latest career development opportunity for the Department.

It consists of a 12-month long leadership curriculum that provides current employees with the opportunity to develop leadership skills and gain information about DFA.

The goal is to develop effective leaders through training and experiences to meet the agency's mission to "Provide responsive, cost-effective and timely support services to Arkansas policymakers, public agencies, and state employees as they serve Arkansas's citizens".

DFA-U kicked off the pilot program in October 2021, hosting 16 current DFA employees who have been identified as having exhibited managerial skills and leadership potential. Each candidate is paired with an experienced mentor for a fun year of career growth!

# Get to know our Interns...



**Name** Mariah Odom  
**Hometown** I was born in Beaumont, Texas and moved to Marion, Arkansas in 2014.  
**School** I graduated from Arkansas State University in 2021, with a bachelor's in Accounting.  
**Internship** I applied to work with the Office of Child Support Enforcement because it seemed like it would be a good way to gain an understanding of accounting in a government capacity.

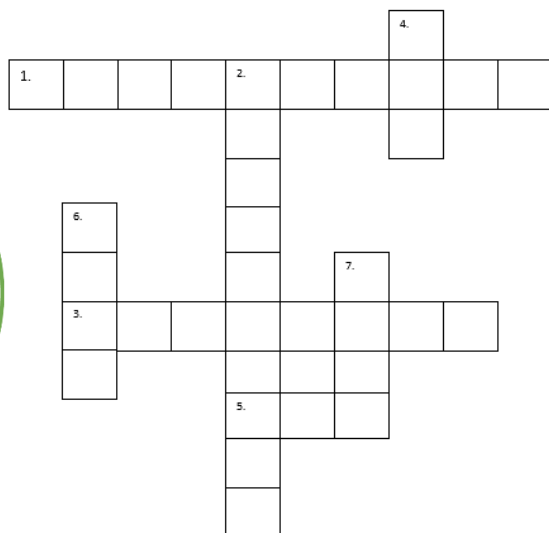


**Name** Disha Patel  
**Hometown** I was born in Gujarat, India. I graduated from Malvern High School.  
**School** I attend UALR and will graduate in May 2022, with a degree in Accounting.  
**Internship** I am an intern for the Office of Field Audit. My most positive experience far has been meeting new people and learning about different auditing roles.



**Name** Ashley Caraway  
**Hometown** I was born in Mount Pleasant, Texas. I graduated from Queen City High School.  
**School** I attend University of Central Arkansas majoring in Business Administration with a focus in Accounting.  
**Internship** I am an intern at the Office of Child Support Enforcement and have been fascinated to learn the many actions taken to help get support to children.

## Test your DFA knowledge



**ACROSS**

1. What type of vehicle is subject to a title?
3. What type of warranty is considered a taxable transaction?
5. How much is the cost (in dollars) to transfer a license plate? (hint: spell out the numerical value)

**DOWN**

2. What can have a short VIN? (HINT: Rolling down the road)
4. What is the acronym for one piece of information displayed on the face of the title?
6. When a vehicle is financed, what type of document determines the name on the title?
7. In what season do DFA employees take the most leave? (Hint: starts in November)



# Diversity is Inspiring. Leaders Inspire.

The door is open for leadership and the candidates of DFA-U are hearing all about it! The program requires attendance of monthly learning events. These events include representation from DFA Executives and Administrators elaborating on topics from personal development to high level business functions necessary to serve the citizens of Arkansas. Community leaders have also been invited to attend working lunch sessions, where attendees hear first hand accounts of servant leadership, diversity and inclusion in our own local communities.



Pictured left to right: April Robinson, Kelley Stephenson, Sylvester Smith, Jessica Moore, Ebony Jones, Christopher Henry, Jamie DuBois, Mark Corley, Terrill Gilliam, Stephanie Bartley, Melony Turner, Angela Parks and Brandi Ratcliff

Sessions included guest speaker Sylvester Smith who gave an impactful presentation about community leadership. Other presentations included an overview of the DFA Excise Tax, Field Audit, and Income Tax Administration Offices.

**Did you know the State of Arkansas has Auditors on the location of casino gaming establishments in the state?** DFA-U was given a tour of the Saracen Casino Resort including an overview of the daily activities of the DFA staff and casino staff during gaming hours... which is **24 HOURS** a day!



Image belongs to Saracen Casino Resort

**EMPLOYMENT** There are three operating Casinos in Arkansas: Oaklawn Racing Casino Resort, Saracen Casino Resort, Southland Casino Racing.

A new license was awarded to a fourth Arkansas casino in November 2021.

DFA employs 14 positions at each of the three established casino facilities: Supervisor, Auditor, Fiscal Support, and DFA Service Representatives.

**REVENUE** The net casino gaming tax shall be distributed as follows:

- 55% Arkansas General Revenue Fund
- 19.5% City the casino is located
- 17.5% Arkansas Racing Commission Purse & Awards Fund
- 8% County the casino is located

Click the link for more revenue information:  
[Casino Gaming and Sports Wagering](#)



Image belongs to Southland Casino Racing