

# Inclusive PERSPECTIVE



## EMPOWERING EXCELLENCE

### Congratulations to the DFA-U Graduates

Join us in commending the recent graduates of DFA University ("DFA-U")! In addition to their regular job duties, the DFA-U candidates took on extra responsibilities during the nine-months of the leadership program. The skills and training they received included tips on public speaking, facilitating meetings, business writing and leadership development. The DFA-U curriculum gave these graduates the opportunity to participate in interactive workshops, work with colleagues to develop solutions to work-related issues and learn from department and community leaders. Outside of the monthly meetings, DFA-U candidates met with their mentors to build relationships and receive professional development guidance.

DFA-U graduates gave first-hand reactions to the program in a recent survey and said, "The DFA-U program is truly a great investment for our workforce...thank you for the facilitation and impromptu speaking exercises. Both exercises are very beneficial to developing public speaking skills.

*Continued on page 3...*



*Latasha Lewis, Matthew Benson, Teresa Onick, Kolten McCracken, Lisa Rushin, Deborah Wilson, Angela Cunningham*



*Simon Dorrough, Margaret McClanahan, Barbara Montgomery, Caitlyn Morehead, Cassandra Otey, Theresa Taylor, Michelle Dixon, Matthew Thomas*



*Theotis Washington, Kimberly Grundy, Tamala Kelly, Stephanie Price, Timothy Keltner, Latasha Smith*



2023

DFA UNIVERSITY

2024



Thank-you for having the guest speakers! All guest speakers provided invaluable lessons on work and life. The DFA-U program has made me a better employee and person!!” Another wrote, “This program was wonderful, and I learned new things!” With their commitment to continuous improvement, these graduates will continue to be part of a growing DFA-U alumni network, offering support, encouragement, and collaboration opportunities. This strong community strengthens our mission to make DFA the premier place to work while keeping our commitment to providing a great customer experience to everyone we serve.

## *The next class of **DFA University** begins in September 2024*

### **Did you know...**

- 92% of DFA-U Graduates are still employed at DFA.
- 50% of DFA-U Alumni had the skills and leadership ability to promote into a leadership position, post-graduation.
- 85% of the inaugural class have promoted since graduating in May, 2022.



PASSION IS THE  
DIFFERENCE  
BETWEEN  
HAVING A JOB  
OR HAVING A  
CAREER

# BENEFITS OPEN ENROLLMENT

ACT NOW TO MAKE CHANGES FOR THE 2025 PLAN YEAR



[www.transform.ar.gov/employee-benefits/](http://www.transform.ar.gov/employee-benefits/)

**Oct. 1 – 31, 2024**



[www.arseba.com](http://www.arseba.com)

**Sept. 1 – Oct. 31, 2024**



Summer  
**2024**  
Celebrating DFA Interns



**ANDREW GARRETT**  
Revenue Legal



**BENJAMIN FAVORITE**  
Corporate Income Tax



**CHRISTINA CHOH**  
Communications



**COLTON PITTMAN**  
Child Support Enforcement



**HANNAH MCCRARY**  
Revenue Legal



**MI LAY**  
Accounting



**KENYA DANIELS**  
Field Audit, Central

(Summer Interns Not Pictured)

**BOWIE NEAL**, Corporate Income Tax  
**COLEMAN STEPHENS**, Driver Services  
**GARRETT HATFIELD**, Regulatory Division  
**JAMES NOBLE**, Driver Services

**LUKE MYERS**, Field Audit, Northeast  
**LYNDI MICHAEL**, Driver Services  
**NOAH KELLEY**, Field Audit, Southern  
**THOMAS BASS**, Regulatory Division

# DFA Spirit Day 2024



On August 29, 2024, during DFA Team Spirit Day, employees showed their team spirit across the state by wearing their favorite team colors.

# Supporting Those Who Served: DFA Joins Forces

The Department of Finance and Administration (DFA) partnered with the U.S. Department of Veterans Affairs and the Department of Workforce Services at the 2024 Central Arkansas Veteran Benefits and Hiring Fair, held in May at the First Pentecostal Church in North Little Rock. This year's theme "Supporting Those Who Served", aimed to connect participants with resources that promote financial stability, career opportunities, mental health and wellness initiatives, and help them plan for the future.

At the event, Courtney Brown, a DFA Recruiter, joined representatives from the Office of Income Tax and the Office of Child Support Enforcement to describe the outstanding work our employees do in serving the state daily. In addition to the event offering various services to veterans and their families, the DFA was present to share employment opportunities and actively recruit veterans and their families.



# A Rewarding **\$UMMER** of Recruiting



**Thank you, to Driver Services Motor Vehicles (DSMV), State Revenue Office (SRO), and Office of Child Support Enforcement (OCSE) staff for your efforts during the first DFA Job Fair event.**



Your dedication and enthusiasm have not only showcased the Department of Finance and Administration (DFA) in the best light, but you also helped to inspire the next generation of employees. These events enable us to connect with other State Departments, attract exceptional talent, and enhance our DFA teams.



During the May Job Fair, the DFA hired 14 new employees across the Child Support, State Revenue, and Driver Services Motor Vehicle Offices.

**If your office would like to attend a DFA recruit event, please email for more information:**

**[Recruitment@dfa.arkansas.gov](mailto:Recruitment@dfa.arkansas.gov)**

Your hard work truly makes a difference. Together we are making DFA a premier employer!

*The DFA HR Team*

# CONGRATS TO OUR GRADS!

## DFA-U Graduates Promoted at the DFA



**Matthew Benson**

Tax Audit Supervisor  
Corporate Income Tax



**Princess Danzy**

DFA Regulatory Branch Supervisor  
ABC Enforcement



**Caitlyn Morehead**

DFA Supervisor  
State Revenue Office

# DFA SPRING INTERNSHIPS APPLICATIONS ARE OPEN!

- starting at \$15/hr
- work up to 20 hours/wk
- 10-week program

For more information, contact:  
[recruitment@dfa.arkansas.gov](mailto:recruitment@dfa.arkansas.gov)

**STUDENTS: Are you ready  
for a DFA Internship?**  
Check out the  
opportunities available for  
**Spring 2025!**

**February 2025 – May 2025**

## Apply Today



[arcareers.arkansas.gov](http://arcareers.arkansas.gov)

Applications for spring accepted  
**09/01/2024 – 10/31/2024**