# InclusivePERSPECTIVE



Latasha Lewis, Matthew Benson, Teresa Onick, Kolten McCracken, Lisa Rushin, Deborah Wilson, Angelia Cunningham



Simon Dorrough, Margaret McClanahan, Barbara Montgomery, Caitlyn Morehead, Cassandra Otey, Theresa Taylor, Michelle Dixon, Matthew Thomas



Theotis Washington, Kimberly Grundy, Tamala Kelly, Stephanie Price, Timothy Keltner, Latasha Smith



### **EMPOWERING EXCELLENCE**

## Congratulations to the DFA-U Graduates

Join us in commending the recent graduates of DFA University ("DFA-U")! In addition to their regular job duties, the DFA-U candidates took on extra responsibilities during the nine-months of the leadership program. The skills and training they received included tips on public speaking, facilitating meetings, business writing and leadership development. The DFA-U curriculum gave these graduates the opportunity to participate in interactive workshops, work with colleagues to develop solutions to work-related issues and learn from department and community leaders. Outside of the monthly meetings, DFA-U candidates met with their mentors to build relationships and receive professional development guidance.

DFA-U graduates gave first-hand reactions to the program in a recent survey and said, "The DFA-U program is truly a great investment for our workforce...thank you for the facilitation and impromptu speaking exercises. Both exercises are very beneficial to developing public speaking skills.

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#### 2023

#### **DFA UNIVERSITY**









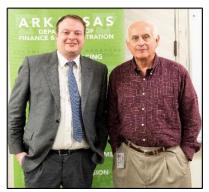












Thank-you for having the guest speakers! All guest speakers provided invaluable lessons on work and life. The DFA-U program has made me a better employee and person!!" Another wrote, "This program was wonderful, and I learned new things!" With their commitment to continuous improvement, these graduates will continue to be part of a growing DFA-U alumni network, offering support, encouragement, and collaboration opportunities. This strong community strengthens our mission to make DFA the premier place to work while keeping our commitment to providing a great customer experience to everyone we serve.

## The next class of DFA University begins in September 2024



#### Did you know...

- 92% of DFA-U Graduates are still employed at DFA.
- 50% of DFA-U Alumni had the skills and leadership ability to promote into a leadership position, post-graduation.
- 85% of the inaugural class have promoted since graduating in May, 2022.

## BENEFITS OPEN ENROLLMENT

**ACT NOW TO MAKE CHANGES FOR THE 2025 PLAN YEAR** 





www.transform.ar.gov/employee-benefits/

www.arseba.com

Oct. 1 - 31, 2024

Sept. 1 – Oct. 31, 2024





Andrew Garrett
Revenue Legal



**BENJAMIN FAVORITE**Corporate Income Tax



**CHRISTINA CHOH**Communications



**COLTON PITTMAN**Child Support Enforcement



Hannah McCrary Revenue Legal



MI LAY Accounting



**Kenya Daniels**Field Audit, Central

Summer Interns Not Pictured

Bowie Neal, Corporate Income Tax Coleman Stephens, Driver Services Garrett Hatfield, Regulatory Division James Noble, Driver Services LUKE MYERS, Field Audit, Northeast LYNDI MICHAEL, Driver Services NOAH KELLEY, Field Audit, Southern THOMAS BASS, Regulatory Division



Supporting Those Who Served: DFA Joins Forces

The Department of Finance and Administration (DFA) partnered with the U.S. Department of Veterans Affairs and the Department of Workforce Services at the 2024 Central Arkansas Veteran Benefits and Hiring Fair, held in May at the First Pentecostal Church in North Little Rock. This year's theme "Supporting Those Who Served", aimed to connect participants with resources that promote financial stability, career opportunities, mental health and wellness initiatives, and help them plan for the future.

At the event, Courtney Brown, a DFA Recruiter, joined representatives from the Office of Income Tax and the Office of Child Support Enforcement to describe the outstanding work our employees do in serving the state daily. In addition to the event offering various services to veterans and their families, the DFA was present to share employment opportunities actively recruit veterans and their families.



# A Rewarding of Recruiting









If your office would like to attend a DFA recruit event, please email for more information:

Recruitment@dfa.arkansas.gov

Thank you, to Driver
Services Motor Vehicles
(DSMV), State Revenue
Office (SRO), and Office of
Child Support Enforcement
(OCSE) staff for your efforts
during the first DFA Job Fair
event.

Your dedication and enthusiasm have not only showcased the Department of Finance and Administration (DFA) in the best light, but you also helped to inspire the next generation of employees. These events enable us to connect with other State Departments, attract exceptional talent, and enhance our DFA teams.

During the May Job Fair, the DFA hired 14 new employees across the Child Support, State Revenue, and Driver Services Motor Vehicle Offices.

Your hard work truly makes a difference. Together we are making DFA a premier employer!

The DFA HR Team

# CONGRATS TO OUR GRADS! DFA-U Graduates Promoted at the DFA



Matthew Benson
Tax Audit Supervisor
Corporate Income Tax



DFA Regulatory Branch Supervisor

ABC Enforcement



Caitlyn Morehead

DFA Supervisor

State Revenue Office



**STUDENTS: Are you ready for a DFA Internship?**Check out the
opportunities available for

February 2025 – May 2025

**Spring 2025!** 

## **Apply Today**



arcareers.arkansas.gov

Applications for spring accepted **09/01/2024 – 10/31/2024**